



WASHOE COUNTY SEARCH & RESCUE, INC.
(WCSAR)

Application Packet

Revision C – 03/08/16

“So that others may live”

P.O Box 20012
Reno, Nevada 89515-0012
A 501 (c) (3) Organization 23-700538
www.washoesar.org

Dear Prospective Member,

Thank you for inquiring about joining Washoe County Search and Rescue. This outstanding organization is a volunteer branch of the Washoe County Sheriff's Office composed entirely of unpaid citizens of Washoe County. Team members generously donate their time, energy, and money to become proficient in many aspects of wilderness emergency rescue. Their areas of expertise include low-angle rock rescues, car-over-the-side accidents, downed aircraft, swift water rescue support and other medical emergencies. The team is highly trained in search operations for overdue hikers, mountain bikers, missing children and lost hunters and more. The team works very closely with The Sheriff's Office to provide life saving services under varied and often difficult circumstances. New members are always welcome to help us serve the community and continue to meet our motto of, "So that others may live."

The following information packet will answers many some of your questions about our organization. Please contact any board member for more information.

Sincerely,

The WCSAR Board.

Frequently Asked Questions

What does the team do?

Washoe County Search & Rescue is dedicated to providing professional Search & Rescue capabilities to the Washoe County Sheriff's Office and the citizens of Washoe County. Our goal is to locate, access, render aid and provide quality, expedient services to persons in distress and to minimize injury and loss of life. The team is comprised of highly-trained volunteers who have a strong sense of civic duty and responsibility. These team members maintain a state of preparedness by participating in ongoing training courses in the following areas:

- Urban and Wilderness Search and Rescue
- NASAR and FEMA Certifications
- Incident Command Structure (ICS)
- Search strategies
- Evidence searches
- Crime scene preservation
- CPR/AED and first aid
- Map & compass
- GPS navigation
- Communication protocols
- 4x4 Driving protocols
- Lost aircraft ELT protocols

The team is called upon to assist with different types of searches that include missing persons or evidence recovery missions. We do this mainly by using 4 wheel drive vehicles and hiking. At times we use helicopters, snow machines, ATVs, and boats.

What is the minimum age to become a member?

Eighteen (18).

How do I become a member?

Follow "The Application Process" included in this packet.

Will someone be available to help me get started on the team?

Yes. Initially, your primary contact will be The Board of Directors. Contact information is included in this packet.

When and where are meetings and training's held?

Business Meetings are held on the first Wednesday of each month at 6:30 PM at the:

[REGIONAL PUBLIC SAFETY TRAINING CENTER](#)

5190 Spectrum Blvd.

Reno, NV 89512

Training classes are held each Wednesday (except the 1st Wednesday of the month) at 6:30 PM at various locations. Occasionally training's will be held on alternate days.

What is the cost of becoming a member?

A \$100.00 non-refundable application fee is due upon submission of this paperwork. Membership dues are \$100.00 for the first year (application fee is applied when member is approved), and \$50.00 every year thereafter due on July 1st. There is a refundable team jacket deposit of \$100.00 when the jacket is issued. After that, costs will vary depending on what gear you currently have and what gear you purchase.

How many hours a month is the commitment?

Expect to spend between 1 to 2 hours per scheduled meeting or training. Some training's may be longer. Monthly searches vary on the number of call outs.

What if I have no training or experience in search and rescue?

Most team members begin with limited experience. You will have many training opportunities. Assessment for full membership is based on enthusiasm and commitment. We recommend attending as much training as possible.

What kind of equipment will I have to purchase?

Some specialized equipment is provided by the team; however, the vast majority of equipment required is normal outdoor gear and will be purchased by the individual team member. Those starting with nothing can spend several hundred dollars on gear. **It is recommended that applicants wait to purchase gear until equipment and gear is discussed with their mentor.**

Do I need to purchase a uniform?

Once accepted, a member will need to purchase a green BDU shirt and pants.

Can I carry a firearm while conducting search activities?

No. Firearms, are prohibited on searches as per the Washoe County Sheriff's Office Standard Operating Procedure's and The Washoe County Search and Rescue Inc. bylaws.

Can I join if I do not have a four-wheel drive vehicle?

Yes, there are many members who do not have 4-wheel drive vehicles or simply choose not to use them for search activities. There is always room for riders with those that do choose to use their vehicles for search activities.

Can the money I spend on SAR be considered a tax deduction?

For specific information, we recommend that you talk to a tax adviser or accountant.

The Application Process

There are a number of steps to complete for consideration of Probationary Status:

Attend a business meeting on the first Wednesday of the month. This is an opportunity to meet the Board, team members, ask questions, and receive other information. The forms required below can be found at the end of the application packet.

After attending a business meeting and before any further attendance can occur, the following forms must be completed and turned into the President or Vice President along with the application fee.

- Consent to Background Check Form
- Indemnity and Hold Harmless Agreement Form
- Washoe County Sheriff's Office Application for Auxiliary Deputy Sheriff, Search and Rescue
- WCSAR New Member Questionnaire
- A copy of your valid NV Driver's License
- \$100.00 non-refundable application fee

Once you have the completed application forms, fee and background check in process, you will then attend a second meeting. At this time, you will meet alone with the Board. The discussion may include the following topics:

- Motivation for joining
- Time commitments
- Cost issues
- Family support
- Job flexibility

This is also your chance to have the Board's undivided attention for any questions or issues you may have. Once discussions conclude, you will be asked to leave the room briefly while the Board discusses your application. You will then be informed of their decision. Once approved as a Probationary Member, you will be issued a unit number, unit supplied equipment and you can attend searches and all other activities.

You will remain on probation for 6 months after which time you will be interviewed by the Board to determine if you will be made a full member or if other requirements are necessary.

What is Expected From Members?

The reasons for joining the search and rescue team are as varied as the members. Most of us are involved with search and rescue because of a love of the outdoors or because of the desire to help someone in need. This is a volunteer organization and we may have other obligations other than Search and Rescue. In fact, those members that do their best to adhere to the following life priorities and balance have more staying power. The priority for many is; you, family, work, and then SAR functions.

Only you can properly assess how much of your time you can spare. Your participation in this group is critical. When we respond to a search we can only cover as much ground as we have members attending. For example, when the pager goes off at 3:00 AM on a snowy, cold Sunday morning, searching for a lost hiker does not sound all that appealing. But, if too many members decide to stay home the responding members will take longer to search a given area. It may be the difference between the lost person being found in an hour or several hours. The longer it takes to find a person the greater the chances of that person experiencing life threatening injuries such as hypothermia or even death. No one is able to attend every search or training over the long run. This goes back to the concept of life balance and priorities. Listed below are the basic attendance requirements for team members.

Requirements for Members

Probationary Members:

- Attendance of 33.3% or more on searches first 6 months.
- Attendance of 50 hours or more of training per year.
- Attendance of 50% of fundraisers.
- Sheriff SAR Orientation must be attended if offered.
- Incident Command System modules (ICS 100, 200, 700, 800, and others as required) must be completed online or in the classroom.

Full Members:

- Attendance of 25% or more of searches on a rolling 6 month average.
- Attendance of 50 hours or more of training annually.

Medical Certification:

- All members are required to obtain and maintain certification in First Aid and CPR/AED.
- Probationary members are required to obtain First Aid CPR/AED certification during probation.

Code of Ethics

POLICY: It is the policy of the Washoe County Sheriff's Office that each member of this agency will be held to a Standard of Conduct. The Law Enforcement Code of Ethics is adopted as a general standard of conduct for all commissioned members of the Sheriff's Office.

DEFINITION: For purposes of this general order, the Law Enforcement Code of Ethics is as follows:

1) Code of Ethics

- a) "As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, the peaceful against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality, and justice."
- b) "I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty."
- c) "I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice of ill will, never employing unnecessary force or violence, and never accepting gratuities."
- d) "I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement."

Conduct

- Members shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the Sheriff's Office.
- An Auxiliary Deputy is closely scrutinized and criticized far more severely than comparable conduct of persons in other walks of life.
- Since the conduct of an Auxiliary Deputy Sheriff, on or off duty, may reflect directly upon the Sheriff's Office, an Auxiliary Deputy must, at all times, conduct himself or herself in a manner which does not bring discredit to the Deputy, the Sheriff's Office, or the County.
- Unbecoming conduct includes any conduct by a member: which affects the efficiency of this Office; affects the member's personal efficiency; disrupts harmony in this Office; has an adverse effect on this Office; or discredits the Sheriff's Office in the public eye.
- Unbecoming conduct includes, but is not limited to, the following:
 1. Public drunkenness;
 2. Disorderly conduct;
 3. Inciting another to fight;
 4. Fighting, except as required as part of a member's duties and except when done in self-defense;
 5. Public nudity which involves exposure of a member's genitalia (external reproductive organs), except where and when permitted by law;
 6. Lewd or lascivious conduct;
 7. Improper sexual advances toward any member of the public;
 8. Displaying pornographic objects, pictures, movies, or videos to other members or to persons outside of this Office while on duty;
 9. Engaging in any off-duty conduct which poses a threat of danger to the public; and
 10. Violation of any Federal or state law, or city or county ordinance, which involves moral turpitude.
- Any instructions given to you during a mission must be carried out to the letter unless the instruction(s) jeopardizes your personal safety or the safety of your vehicle. You should expect a few dents and scratches occasionally on your vehicle, the reason for the importance of the above directive is that someone's life, and possibly your own life, may depend on you following instructions. Failure to adhere to this directive may constitute grounds for expulsion from membership of Washoe County Search and Rescue, Inc. as outlined in Article IV, Section C of the current By-laws.

Chain of Command

The Washoe County Sheriff's Office has a well-defined chain of command, and, to a lesser degree, so does Washoe County Search and Rescue. It is imperative that you respect this chain of command at all times.

If you have a complaint regarding a search and rescue matter, you should write a letter to the Board of Directors of the team. The Board will address your statements at the next Board meeting. If the Board fails to address your issues to your satisfaction, the next step up the chain of command would be to contact the sergeant directly in charge of search and rescue activities. If the sergeant cannot resolve your problem, he/she will direct you to the next appropriate step in the chain of command.

During a search, it is also important to use the proper channels. Unless instructed otherwise by your team leader or the Operations Officer, you do not contact dispatch. You report anything that you think is important to your team leader, the Operations Officer, or the Command Post. It is their job to communicate what they think is important up the chain of command.

Sheriff Identification Etiquette

Members shall not use their official position, official identification cards, or metal and/or cloth badges;

1. For personal or financial gain;
1. For obtaining privileges not otherwise available to them except in the performance of their duties; or
2. For avoiding the consequences of illegal acts.

Members shall not lend to another person their identification cards or badges, or permit them to be photographed or reproduced without approval of the Sheriff.

Members must have their official identification card in their possession at all times when on duty and when away from home, unless it is impractical to carry the card (eg. participating in sports). Members should furnish their I.D. cards upon request along with their name and I.D. number, to any person requesting that information, when they are on duty or while acting in an official capacity.

Integrity

The public demands that the integrity of its law enforcement officers be above reproach and the dishonesty of a single deputy sheriff may impair public confidence and cast suspicion upon the entire Sheriff's Office.

Courtesy

Effective law enforcement depends on a high degree of cooperation between the Sheriff's Office and the public it serves. The practice of courtesy in all public contacts encourages understanding and appreciation; discourtesy breeds contempt and resistance.

Washoe County Sheriff's Office
Policy Manual

Employee Speech, Expression and Social Networking

1060.1 PURPOSE AND SCOPE

This policy is intended to address issues associated with employee use of social networking sites and to provide guidelines for the regulation and balancing of employee speech and expression with the legitimate needs of the Office.

Nothing in this policy is intended to prohibit or infringe upon any employee's communication, speech or expression that has been clearly established as protected or privileged.

1060.1.1 APPLICABILITY

This policy applies to all forms of communication including, but not limited to, film, video, print media, public or private speech, use of all Internet services, including the World Wide Web, e-mail, file transfer, remote computer access, news services, social networking, social media, instant messaging, blogs, forums, video and other file-sharing sites.

1060.2 POLICY

Public employees occupy a trusted position in the community, and thus, their statements have the potential to contravene the policies and performance of this office. Due to the nature of the work and influence associated with the law enforcement profession, it is necessary that employees of this office be subject to certain reasonable limitations on their speech and expression. To achieve its mission and efficiently provide service to the public, the Washoe County Sheriff's Office will carefully balance the individual employee's rights against the Office's needs and interests when exercising a reasonable degree of control over its employees' speech and expression.

1060.3 SAFETY

Employees should consider carefully the implications of their speech or any other form of expression when using the Internet. Speech and expression that may negatively affect the safety of the Washoe County Sheriff's Office employees, such as posting personal information in a public forum, can result in compromising an employee's home address or family ties. Employees should therefore not disseminate or post any information on any forum or medium that could reasonably be anticipated to compromise the safety or privacy of any employee, an employee's family or associates.

1060.4 PROHIBITED SPEECH, EXPRESSION AND CONDUCT

To meet the Office's safety, performance and public-trust needs, the following is prohibited:

- (a) Speech or expression made pursuant to an official duty that tends to compromise or damage the mission, function, reputation or professionalism of the Washoe County Sheriff's Office or its employees.
- (b) Speech or expression that, while not made pursuant to an official duty, is significantly linked to, or related to, the Washoe County Sheriff's Office and tends to compromise or damage the mission, function, reputation or professionalism of the Washoe County Sheriff's Office or its employees.

Washoe County Sheriff's Office

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- (c) Speech or expression that could reasonably be foreseen as creating a negative impact on the credibility of the employee as a witness. (e.g., posting statements or expressions to a website that glorify or endorse dishonesty, unlawful discrimination or illegal behavior).
- (d) Speech or expression of any form that could reasonably be foreseen as creating a negative impact on the safety of the employees of the Office. For example, a statement on a blog that provides specific details as to how and when prisoner transportations are made could reasonably be foreseen as potentially jeopardizing employees by informing criminals of details that could facilitate an escape or attempted escape.
- (e) Speech or expression that is contrary to the canons of the Law Enforcement Code of Ethics as adopted by the Washoe County Sheriff's Office.
- (f) Use or disclosure, through whatever means, of any information, photograph, video or other recording obtained or accessible as a result of employment with the Office for financial or personal gain, or any disclosure of such materials without the expressed authorization of the Sheriff or his/her designee (NRS 281A.400.5).
- (g) Posting, transmitting or disseminating any photographs, video or audio recordings, likenesses or images of office logos, emblems, uniforms, badges, patches, marked vehicles, equipment or other material that specifically identifies the Washoe County Sheriff's Office on any personal or social networking or other website or web page, without the express written permission of the Sheriff.
- (h) Failure to take reasonable and prompt action to remove any content that is in violation of this policy and/or posted by others from any web page or website maintained by the employee (e.g., social or personal website).
- (i) Accessing websites for non-authorized purposes, or use of any personal communication device, game device or media device, whether personally or office-owned, for personal purposes while on-duty, except in the following circumstances:
 1. When brief personal communication may be warranted by the circumstances (e.g., inform family of extended hours).
 2. During authorized breaks. However, such usage should be limited as much as practicable to areas out of sight and sound of the public and shall not be disruptive to the work environment.

1060.4.1 UNAUTHORIZED ENDORSEMENTS AND ADVERTISEMENTS [FEDERAL]

Unless specifically authorized by the Sheriff, employees may not represent the Washoe County Sheriff's Office or identify themselves in any way as being affiliated with the Washoe

County Sheriff's Office in order to do any of the following (NAC 284.770):

- (a) Endorse, support, oppose or contradict any political campaign or initiative.
- (b) Endorse, support, oppose or contradict any social issue, cause or religion.
- (c) Endorse, support or oppose any product, service, company or other commercial entity.
- (d) Appear in any commercial, social or nonprofit publication or any *motion* picture, film, video, public broadcast or on any website.

Additionally, when it can reasonably be construed that an employee, acting in his/her *individual* capacity or through some unofficial group or organization (e.g., bargaining

group), *is* affiliated with this office, the employee shall give a specific disclaiming statement that any such speech or expression *is* not representative of the Washoe County Sheriff's Office.

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Policy Manual

Employee Speech, Expression and Social Networking

Employees retain their right to vote as they choose, to support candidates of their choice and to express their opinions on political subjects and candidates at all times while off-duty. However, employees may not use their official authority or influence to interfere with or affect the result of an election or a nomination for office. Employees are also prohibited from directly or indirectly using their official authority to coerce, command or advise another employee to pay, lend or contribute anything of value to a party, committee, organization, agency or person for political purposes (5 U.S.C. § 1502).

1060.5 PRIVACY EXPECTATION

Employees forfeit any expectation of privacy with regard to anything published or maintained through file-sharing software or any Internet site open to public view (e.g., Facebook, MySpace).

The Office also reserves the right to access, audit and disclose for whatever reason all messages, including attachments, and any information transmitted over any technology that is issued or maintained by the Office, including the office e-mail system, computer network or any information placed into storage on any office system or device.

All messages, pictures and attachments transmitted, accessed or received over office networks are considered office records and, therefore, are the property of the Office. The Office reserves the right to access, audit and disclose for whatever reason all messages, including attachments, that have been transmitted, accessed or received through any office system or device, or any such information placed into any office storage area or device. This includes records of all key strokes or web-browsing history made at any office computer or over any office network. The fact that access to a database, service or website requires a user name or password will not create an expectation of privacy if it is accessed through an office computer or network.

Application for Auxiliary Deputy Sheriff Search & Rescue

PLEASE PRINT

Unit _____

Date _____

Full name _____
Last First Middle

Other Names Used _____ Are you a U.S. citizen? _____

Date of Birth _____ Place of Birth _____

Soc. Sec. No. _____ Height _____ Weight _____ Hair color _____ Eye color _____

Do you hold a valid Nevada driver's license? _____ DL # _____ Class _____

Present address _____

Home phone _____ Work phone _____ Cell phone _____

Email _____ Marital Status: (Circle one) Single Married Widowed Divorced Separated

Date of Marriage _____ No. of dependents including yourself _____

Spouse's name _____ Spouse's occupation _____

Spouse's place of employment _____

No. of children ____ Their names and ages _____

Your present employer _____ Telephone _____

Address _____ Your occupation _____

Your previous employer _____

Address _____ Your occupation _____

From ____ to ____ Reason for leaving _____

Have you ever worked for Washoe County? ____ Department _____

From ____ to ____ Reason for leaving _____

List any relatives employed by Washoe County _____

Have you served in the Armed Forces? _____ Branch _____ Rank held _____

From ____ to ____ Draft status _____ Type of discharge _____

Last school attended _____ Last grade completed _____ When? _____

Location _____ Major course of study _____

List any related training for this position:

1. _____ 2. _____ 3. _____

4. _____ 5. _____ 6. _____

Have you ever been arrested? _____ If yes, what for and dates? _____

Were you convicted? _____ Details _____

Have you had any traffic violations in the last year? _____ What for? _____

Do you own or rent your home? _____ Own a car? _____ Second car? _____ 4WD? _____ ATV? _____

Are you aware of the expense involved? _____ Can you afford it? _____

Do you and your spouse understand the responsibilities associated with this position? _____

Why do you desire to become an auxiliary deputy sheriff? _____

List organizations that you belong to: _____

List two personal references (other than relatives)

1. _____
Name Address Phone

2. _____
Name Address Phone

List your hobbies and interests _____

Are you willing to submit to a polygraph examination? _____

Signature of applicant

CONSENT TO BACKGROUND
WASHOE COUNTY SHERIFF'S OFFICE
SEARCH AND RESCUE PROGRAM
1. VOLUNTEER SERVICE

I, _____, do hereby confirm that I am not a party to, nor interested in any case, whether opened or closed, as a defendant or otherwise, managed by any division within the Washoe County Sheriff's Office. If such is not the case, please explain:

Further, I, _____, fully understand that due to the nature of my employment, volunteer or intern/externship program, all information proprietary to the participating organization is to be held in strict confidence. No information is to be discussed, conveyed, or otherwise disseminated by the undersigned to anyone except those authorized by the supervising personnel of the Washoe County Sheriff's Office. Failure to comply with this agreement may result in legal action and/or removal from the Search and Rescue Program.

Further, I, _____, do hereby waive any privilege or right of privacy and authorize the Washoe County Sheriff's Office, or its assign, to inquire, examine into, and otherwise check any background information, reference, or other data which that Office deems necessary and/or appropriate in assessing whether or not I should be employed or otherwise intern or provide volunteer services to said Office.

The following information is supplied to facilitate completion of the Criminal History check before you begin your employment, intern/externship, or volunteer services with the Washoe County Sheriff's Office.

Name: _____

Social Security Number: _____ Driver's License # _____

Birth Date: _____

Other Names: _____

Home Address: _____

City/State/Zip: _____

Phone Contact Information: _____

Employment Information: _____

Business Phone: _____

Applicant's Signature

State and Federal Laws concerning the protection of volunteers:

Nevada Revised Statute 41.500.4 Any person who is a member of a search and rescue organization in this State under the direct supervision of any county sheriff who in good faith renders care or assistance in an emergency to any injured or ill person, whether at the scene of an emergency or while transporting an injured or ill person to or from any clinic, doctor's office or other medical facility, is not liable for any civil damages as a result of any act or omission, not amounting to gross negligence, by that person in rendering the emergency care or assistance, or as a result of any act or failure to act, not amounting to gross negligence, to provide or arrange for further medical treatment for the injured or ill person. Please see NRS 41.0339 for liability protection and access to counsel.

VOLUNTEER PROTECTION ACT OF 1997, SEC. 4. LIMITATION ON LIABILITY FOR VOLUNTEERS.

- (a) LIABILITY PROTECTION FOR VOLUNTEERS. – Except as provided in subsections (b) and (d), no volunteer of a nonprofit organization or governmental entity shall be liable for harm caused by an act or omission of the volunteer on behalf of the organization or entity if –
 - (1) The volunteer was acting within the scope of the volunteer's responsibilities in the nonprofit organization or governmental entity at the time of the act or omission;
 - (2) If appropriate or required, the volunteer was properly licensed, certified, or authorized by the appropriate authorities for the activities or practice in the State in which the harm occurred, where the activities were or practice was undertaken within the scope of the volunteer's responsibilities in the nonprofit organization or governmental entity;
 - (3) The harm was not caused by willful or criminal misconduct, gross negligence, reckless, misconduct, or a conscious, flagrant indifference to the rights or safety of the individual harmed by the volunteer; and
 - (4) The harm was not caused by the volunteer operating a motor vehicle, vessel, aircraft, or other vehicle for which the State requires the operator or the owner of the vehicle, craft, or vessel to – (A) possess an operator's license; or (B) maintain insurance.
- (b) CONCERNING RESPONSIBILITY OF VOLUNTEERS TO ORGANIZATIONS AND ENTITIES – Nothing in this section shall be construed to affect any civil action brought by any nonprofit organization or any governmental entity against any volunteer of such organization or entity.
- (c) NO EFFECT ON LIABILITY OF ORGANIZATION OR ENTITY – Nothing in this section shall be construed to affect the liability of any nonprofit organization or governmental entity with respect to harm caused to any person.
- (d) EXCEPTIONS TO VOLUNTEER LIABILITY PROTECTION- If the laws of a State limit volunteer liability subject to one or more of the following conditions, such conditions shall not be construed as inconsistent with this section:
 - 1) A State law that requires a nonprofit organization or governmental entity to adhere to risk management procedures, including mandatory training of volunteers.
 - 2) A State law that makes the organization or entity liable for the acts or omissions of its volunteers to the same extent as an employer is liable for the acts or omissions of its employees.
 - 3) A State law that makes a limitation of liability applicable only if the nonprofit organization or governmental entity provides a financially secure source of recovery for individuals who suffer harm as a result of actions taken by a volunteer on behalf of the organization or entity. A financially secure source of recovery may be an insurance policy within specified limits, comparable coverage from a risk pooling mechanism, equivalent assets, or alternative arrangements that satisfy the State that the organization or entity will be able to pay for losses up to a specified amount. Separate standards for different types of liability exposure may be specified.

All violations to the Volunteer Code of Ethics and Rules of Conduct will be thoroughly investigated. During the investigation process, involved members will be temporarily suspended from all Program activities pending the outcome of the investigation. Said members will be notified as to their status with the Program by the CCP Program Manager/Coordinator. Progressive discipline includes, but is not limited to, counseling, written notice and restriction of involvement with the CCP and its various subgroups. Said members may be restricted from team meetings, trainings and refreshers, and/or may be terminated from the Program.

As an at-will volunteer, I may be released at any time with or without cause or appeal or notice at the discretion of either party. I have read, understand, and agree to the terms and conditions of the Volunteer Code of Ethics and Rules of Conduct listed above.

Signature

Date

Printed Name: _____

AUTHORIZATION FOR USE AND WAIVER OF LIABILITY

The photograph of a peace officer in the possession of a law enforcement agency is not public information and may not be released to the public unless the officer authorizes the release of his/her photograph (Nevada Revised Statute 289.025(1) and (2)). The Washoe County Sheriff's Office (WCSO) recognizes this requirement for both commissioned and non-commissioned personnel.

Once authorized, I understand my image or photograph may be used in videos, television, electronic or print media, social media, and/or in other forms of communication outreach. This authorization to use my photograph or image shall remain in effect until it is rescinded in writing.

My authorization gives permission to the WCSO to improve the photograph or image in whole or in part, so long as the improvement is to promote WCSO community outreach, programs, services and communication efforts and is reasonable. Any photographs, images or video of me will not be used for any media in relation to professional performance, discipline, or any purpose other than to promote community outreach, services, and communication efforts. My authorization waives any claims that I may have against the WCSO or its present or former employees if my photograph or image is used in conformance with this release.

I, _____, (check one) Do Do not

hereby authorize the WCSO to use my photograph and/or image in promoting or conducting WCSO community outreach, community programs and community services.

Signature

Date

WASHOE COUNTY SEARCH and RESCUE QUESTIONNAIRE

This questionnaire is designed to assist us in getting to know you better. Please answer these questions to the best of your ability. Do not answer any questions you do not feel comfortable answering. The information on this sheet will be made available to the Board and Mentoring Team. Thank you.

Name: _____ Age: _____

Address: _____

City: _____ State: _____ ZIP: _____

Major Cross Street near your home: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

Best time to call: _____

Email: _____

If employed, what type of work do you do? _____

What hobbies do you enjoy? _____

Other activities? _____

Is there anything else you would like to share with the Board?

Is there anyone in the unit that you already know? ____ And, if so, who? _____

I acknowledge that Washoe County Search and Rescue, Inc. does not allow drinking of alcohol or intoxication while on any SAR function. Firearms are not allowed per Washoe County Sheriff and unit policy. I further understand that, as a member, search functions are confidential and speaking to the media or others is prohibited without permission from the SAR Coordinator.

Signature

Date